



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.40/ 2024, Dt.09.02.2024.

Respected Sir,

Sub: Revised draft on Tripartite Agreement – Corrections in draft necessitated for amicable Agreement – Attention of respected Chairman cum Managing Director solicited – Regarding.

Ref: 1. Letter No. 11989 / A16 / A161 / 2021-13, dated 03.02.2024
2. Letter No. 11989 / A16 / A161 / 2021-16, dated 08.02.2024
3. Lr.No.GS/TNEBES/F1/D.39 / 2024, Dt. 07.02.2024

TNEB Engineers' Sangam Wholeheartedly thanks the Board Administration for taking next step on the much anticipated Tripartite Settlement by issuing the revised draft on the Tripartite Agreement to Unions inviting their views and consent before 07.02.24 as cited under reference – 1.

Considering the importance of the subject,our Sangam had requested a minimum time of 15 days for submitting our viewsas cited under reference – 3. Pending consideration of our request and much to our surprise and agony Board had fixed a date for Tripartite Agreement and invited Unions for an Agreement on 12.02.24 as cited under reference – 2.

Board had stated its intent to secure an amicable Tripartite Agreement with Unions / Associations. If that needs to happen we sincerely request the Board to

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incorporate the suggested following corrections in the draft so as to benefit all the parties, the Employees and Pensioners in particular.

Suggested Corrections:

S.No.	Clause	Content in Draft	Suggested Correction
1.	5. (1) (c)	Existing Officers / Employees' means, Officers/Employees of the Board as on the preceding date of the first day of November 2010.	Existing Officers / Employees' means, Officers/Employees of the Board as on date of the signing of the settlement.
2.	5. (7)	The parties of the firstbenefits that are in force as on date of signing of this agreement to all existing pensioners / family pensioners / other eligible persons.	The parties of the firstbenefits that are in force as on date of signing of this agreement to all existing employees / pensioners / family pensioners / other eligible persons.
3.	5. (12)	The existing welfare benefits placing the issue before the respective Board.	<p>The existing welfare benefits placing the issue before the respective Board.</p> <p>The benefits which may be announced by the Government of Tamilnadu to their pensioners from time to time, shall be implemented without any modifications by the "successor corporate entities" as was hitherto done by the Board.</p> <p><i>(The above para in the in the original draft but deleted in the present revised draft needs to be incorporated)</i></p>
3.	5. (20)	If the newly constituted State Government shall take full responsibility for enforcing such implementation by the entity concerned.	If the newly constituted State Government shall take full responsibility.

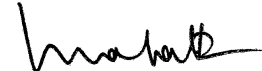
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4.	5. (21)	The successor entities may introduce.....rules, regulations, certified standing order etc. in consultation with the Trade Unions and Board which.....laid down in relevant law.	The successor entities may introduce.....rules, regulations, certified standing order etc. in consultation with the Trade Unions and TNEB Limited which.....laid down in relevant law.
5.	5. (23)	This Tripartite agreement shall beparcel of this Tripartite agreement, subject to the right under sub-clause (22) of clause 5 of this Tripartite agreement.	This Tripartite agreement shall beparcel of this Tripartite agreement, subject to the right under sub-clause (21) of clause 5 of this Tripartite agreement.

We pray the kind intervention of the respected Chairman cum Managing Director to do the needful for incorporating the suggested changes to benefit all the Employees and Pensioners thereby maintain industrial harmony and peace please.

Thanking you, Sir,

Yours Sincerely,



(V.S.SAMPATH KUMAR)

General Secretary.

Copy to the Secretary/ TANGEDCO